

April 2014

## Summer is on the way!

With the weather perking up, we are looking forward to a busy Summer of volunteering ahead of us! In the meantime let's have a look at some of our member activities from the last quarter...

## The SBCP Annual Review

Slough Business Community Partnership's first Annual Review came out this quarter - with a round up of our key achievements in 2013 and our aims for the coming year. We would like to thank all of our Members for the contributions that they have made – the achievements outlined in the Review are down to the commitment and support from our Members who are continuing to make a real difference in Slough. You can see some of our successes below:

### Key Achievements during the year



The full review can be seen in the 'News' section of our website at: [www.sbcpc.co.uk](http://www.sbcpc.co.uk)

## Greetings new members!

**E. SARGEANT & SON**

**STORZ**  
KARL STORZ – ENDOSKOPE

  
**Alexander  
Devine**  
Children's Hospice  
Service

  
**Slough**

  
**Santander**

We look forward to working with E. Sargeant & Son, Karl Storz Endoscopy, Alexander Devine Children's Hospice Service, Holiday Inn Express Slough, Santander and all of our Members to continue to make a difference in the local community.

### **Practical Wellbeing - Supporting Businesses**

In March the Slough Working Well Group delivered another successful event where partners came together to deliver an informative session on 'Practical Wellbeing – Support for Business', that looked at the business benefits of having a healthy workforce.

The event highlighted how Health and Wellbeing is playing an increasingly vital role to ensure that workforces remain healthy - in essence it's about being proactive to prevent health issues occurring and reducing sickness absence arising in the first place. It was emphasised that Wellbeing can improve morale, reduce absence levels and stress with the long term aim of improving the general health of the workforce. Research indicates a healthy employee is around **20%** more productive than an unhealthy colleague – the equivalent to one day per week!

Rajiv Joshi from Morgan Cole opened the event by asking delegates to think about the Health & Wellbeing initiatives that they currently have in their businesses. He was followed by Angela Snowling, a consultant in Public Health for Slough Borough Council, who gave the audience an overview of Health and Wellbeing priorities in Slough and gave an insight into the determinants for health and how local business can help make a difference by, for example, offering 'fit for work' programmes.

Helen Wray from Mars Chocolate UK shared the Company's Wellbeing practices and said that they believe that Wellbeing underpins engagement and productivity. She concluded that the successful components of their Health and Wellbeing strategy were: to integrate practices into organisational strategy, promote wellbeing for all, provide a healthy work environment, support associates and evaluate and involve all employees.

The last speaker was Wayne Campbell from Healthy Performance who talked about why Health &



Wellbeing in business is important by listing reasons such as the reduction of sickness in absence costs, increased staff engagement, productivity and performance. Wayne said that ultimately, it all contributes to a business becoming a 'great place to work'.

Thank you to all our speakers and delegates for attending and taking part in a great event.

# Smarter Travel for Slough

SBCP's latest Business Meeting was held on Thursday 27<sup>th</sup> March at The Centre where we heard from Laura Wells from Atkins Global. Atkins Global is working with Slough Borough Council to deliver the Smarter Travel for Slough programme and delegates heard about how they will work with local businesses to help them create sustainable transport options to help reduce traffic congestion. The programme provides funding to support initiatives such as walking, cycling, promoting the use of public transport, car sharing and offers local businesses a tailored package of transport and travel solutions including the production of personal travel plans for employees. For more information please contact Laura Wells on: 01753 477334 or [laura.wells@slough.gov.uk](mailto:laura.wells@slough.gov.uk).



Our 3 speakers

Our second speaker was from Jenny Muddiman from the Cadet Expansion Programme and she talked about the success of Cadet Units in schools that provide students with the chance to learn new skills such as leadership and self-reliance helping them develop into well-rounded young adults. Jenny asked businesses to promote the programme to their staff and encourage Cadet Force Adult Volunteering.

Finally, we heard from Jenny Scully from Young Enterprise. The organisation aims to inspire and prepare young people to achieve their potential and succeed in business. They are interested in support from business to deliver their Company Programme for students aged between 15 to 19 years who set up and run their own REAL company over one year, raise capital, plan, design and develop a product or service and sell their product. They are also looking for support from volunteers to connect with and support the young people, funding to carry out the work or 'in-kind' support such as providing venue space.

If you would like any further information please contact us.

## Business 2 Community skills - The Heathrow Community Fund

For our Community Skills event in February we invited the Heathrow Communities Trust to come along and talk to local groups about the Heathrow Community Fund and to highlight the various funding options that the Trust provides. The Trust is keen to see more applications to fund projects in Slough in 2014 and with the great turn out we hope that more groups will be encouraged to apply this year.

The Heathrow Communities Trust had identified the two areas where applications fell short and they were: The evaluation of projects and accurate budget setting. We asked two employees from LeasePlan to talk to the groups about these two topics from a business perspective. They took the groups through several exercises to help them get an understanding of the key principles that might help to secure funding from more appropriately considered applications.



LeasePlan presented on the day

It was another very successful event which received some very positive feedback from attendees including: "It was very informative" and "It made me re-think how I work". We would like to thank our speakers for their time and support and also thank the attendees for taking part in another great event.

# Challenge Calendar Updates

The new challenge calendar for May – July 2014 is now available! If you or your colleagues wish to take part in a challenge - big or small - get in touch now by contacting Noreen Mian on [noreen@sbcpc.co.uk](mailto:noreen@sbcpc.co.uk).

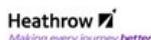
Our members took part in 17 fantastic Challenges during the last quarter including:



have taken part in their first challenge as members, and more! They have been delivering several Internet Safety Courses to local primary schools to educate school pupils (and parents!) about keeping safe on the internet. One of the schools commented “The presentations were excellent, pitched just right for the children & very good for parents. 10 parents attended and they all went away with free ideas for protecting their children when on line, everyone said how useful it had been.”



opened their doors again to Age Concern who invited their clients for an Easter tea at the Hotel.



Volunteers from and OCS Group – Aviation Division (the airports landscape contractors) went down to update an allotment area for Creative Support - a charity that provides care services for people with learning disabilities and other needs. A representative from Creative Support said ‘The work that the team from Heathrow did was incredible, everyone worked really hard. The allotment will provide many of the service users a place to practice their gardening skills’. A team member from Heathrow Airport Ltd said ‘It was a great opportunity to bond and work as a team and to see something through to the finish.’



The teams from Heathrow Airport Ltd and OCS



donated dinner for four people at their Bugis Street restaurant to HomeStart to help with their fundraising activity



Kitchen Craft part (of the Haybrook College) donated a dinner for two at their exciting Seasons restaurant (based on the trading estate) to Alexander Devine as a raffle prize



took part in several Challenges this quarter! Groups went out to Pippins School, the Animal Sanctuary and Langley Hall Primary Academy to assist with grounds maintenance and painting projects.



Are supporting BE & SB Women’s Aid by helping to maintain their security alarm system at their office. Delia from Women’s Aid said “We are thrilled and so grateful to Universal Security Group for their amazing offer of support.”

Since the beginning of the year SBCP has help business engage with **82** employee volunteers who have donated over **300** hours and through their efforts have benefitted over **2,500** Slough residents. Lets work together to make even more of a difference!

## What’s next?

- **Business 2 Community Skills event:** 22nd May 2014 - Governance for Charities: An Update
- **Slough Working Well:** 11th June 2014 - Building a resilient workforce
- **Business Breakfast:** 19th June 2014 - Crossrail, WRatH